Portland JWJ took action on four strategic priorities in 2019

Direct Action & Solidarity

Over the past year we supported workers and mobilized for new union campaigns at companies like Little Big Burger and Providence Medical Center, while supporting contract campaigns for workers at OHSU, Fred Meyer, PSU, Burgerville, Kaiser, among so many others.

We mobilized community members to the picket lines in solidarity with Burgerville workers for the largest strike in BVWU history. We helped mobilize over 25,000 people to come out and rally at Waterfront Park in support of better funding for Oregon schools and the passage of the Student Success Act, which puts $2 billion into our schools over two years. We took action with allies at PDX against Trump's government shutdown.

Movement & Power Building

We continued to grow and engage our Faith Labor Committee in lifting up a moral voice in support of workers and against poverty and white supremacy. Over the past year our Faith Labor Committee members took action supporting Providence workers in their fight for a fair first contract, with Burgerville workers in their historic campaign for justice for fast food workers, as well as veterinary workers, legal aid workers, SW Washington Medical Center workers, behavioral health workers, and OHSU workers.

We were proud to be there with other organizations throughout the year to organize creative resistance as a counter to misogynist, racist, anti-immigrant and fascist rallies in our community. We continued working with allies to end Trump's concentration camps and stop deportations, and helped organize two light brigade actions at the ICE Detention Center in Portland.

Relationship Building & Engagement

For the second year in a row we hosted National Jobs with Justice’s Person of Color Leadership in Organizing training, the third year in a row Portland JwJ has hosted a POC organizer training. We look forward to continuing to host this amazing training in the coming years.

We engaged with equity consultants from Tusk and have begun a process of identifying what we want the future of our own organization to look like in terms of diversity, equity, and inclusion.
We have prioritized and are beginning to implement practical strategies to move our organization toward future states that are genuinely rooted in and center the voices of the most marginalized.

**Bringing Forward New Forms of Worker Organizing**

During 2019 we organized with New Seasons Workers who were fighting for a voice in the sale of the company, and we continued important conversations with allies and potential stakeholders to found a Portland area retail worker center.

We sought and acquired the funding to hire a worker center organizer and will begin outreach with restaurant workers in January to build campaigns to expand bargaining and bring forward new forms of worker organization in Portland’s restaurant industry.

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**PORTLAND JOBS WITH JUSTICE EXECUTIVE BOARD MEMBERS**

| A.J. Mendoza (staff) |  |
| Alyssa Pariah | Lilith Sinclair (staff) |
| Amanda Hill | Mark Medina |
| Amy Coplen | Micaela Shapiro-Shellaby |
| Betsy Zucker | Myka Dubay |
| Cecil Prescod | Pam Phan |
| Dave Cutler | Robert Camarillo |
| Ibrahim Mubarak | Russell Lum |
| Jamie Partridge | Sarah Kowaleski (staff) |
| Jill Pham | Will Layng (Executive Director) |
|              | Zev Nicholson |

**AND A SPECIAL THANK YOU TO OUR 2019 INTERNS!**

Alexis Andrews  Chanel Ison  Izzy Friedland
## 2019 Financials & Highlights

### Portland Jobs With Justice Education Fund
- **501(c)3**
  - Total Revenue for 2019: $298,828
  - Total Expenses for 2019: $252,107

### Portland Jobs With Justice
- **501(c)4**
  - Total Revenue for 2019: $81,936
  - Total Expenses for 2019: $57,878

### Other 2019 Achievements:

- **40+ new donors** became monthly sustainers!
- **130+ people** signed JwJ Solidarity Pledge to show up for other people's struggles at least five times per year!
- **4,000+ on our email list** receive the Solidarity Calendar.

- We reached over 8,746 Facebook followers with over 1,367 new likes in 2019!
- We increased our Twitter followers by over 26%, reaching over 2,700 total followers!
- 1346+ followers on Instagram. An increase of over 600 (45%) since 2018.